



**Job title: Web Application Developer**  
**Department: Software Engineering**  
**Reports to: Chief Technology Officer**  
**FLSA Status: Exempt**

**Position summary:** Contribute in the coding and development of EnergyCAP software and web applications through an Agile-based work environment for EnergyCAP, Inc.

**General purpose:** Product development, troubleshooting resolution, group collaboration

**Position responsibilities:**

- Develop and test software and web applications
- Maintain deadlines set by supervisor in order to meet product demands
- Assist staff with any duties that pertain to advancing the company's mission and objectives

**Essential skills and experience:**

- Proficiency in C#/ASP.NET and FLEX development
- Experience with developing and utilizing XML web services
- Strong skills in SQL/T-SQL, SQL Server, and Web technologies
- Use of version for code repository management, specifically DVCS (Mercurial or Git) and SVN
- Familiar with open source framework NUnit for writing and running tests in Microsoft .NET programming languages
- Attention to detail and application quality
- Comfortable with rapid deliverables and deadlines of software projects and timelines
- Capable of communicating technical concepts to technical and non-technical audiences
- Ability to work in a team setting that is open to critique in order to enhance product development
- Commitment to company values of Product Leadership, Operational Excellence, Customer Intimacy, and Good Stewardship

**Valued but not required skills and experience:**

- Bachelor's degree in engineering or other technical related field
- Minimum of 2 years experience in production level, web service based application development
- Understanding of business approaches that align development with customer needs and company goals

**Reporting to this position:** There are no direct reports for this position, but the Web Developer will work collaboratively with others in the Software Development department and the Chief Technology Officer.

**Physical demands and work environment:** The office is an open work environment in order to facilitate teamwork and accountability.

**General sign-off:** The employee is expected to adhere to all company policies and act as a role model in the adherence to policies.

I have read and understand this explanation and job description.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_